



Health, Education & Welfare Committee Agenda

April 15, 2026 at 5:00 PM

Health, Education & Welfare Committee

Dara Wood, Chair
Keely Paul
Jay Shatz

Staff Liaison

Scot Lahrmer, Village
Manager

MINUTES

1. Approval of minutes: November 5, 2025

TOPICS OF DISCUSSION

1. Human Rights Commission request to participate in the selection of its members

ADJOURNMENT

Health, Education and Welfare Committee 11-5-26

In Attendance:

Committee Members: Dara Wood, Chair, Keely Paul

Village Manager Scot Lahmer, Mayor Bob Rosen, Sgt Brian Baker,

Residents: Bruce Lazarus, Edward Callahan, Ben Callahan, Louis Katz, Ronna, and James Willis

Minutes from last meeting approved

Deer management Report:

Each year we review how the past year with the deer management program and determine what the recommendation to council is for the coming year. Sgt Baker, who heads the deer management program reported: there are 5 officers and 1 maintenance team member as part of the team. They use 6 different locations that are carefully chosen throughout the village. The team uses crossbows. The properties they are currently using are working well. Permit was for 50 deer, with that number we maintain the herd. Keeps deer damage down or similar to the past, and, auto accidents and property damage about where it is year to year. They estimate that there are about 170-200 deer in the village. Sgt Baker and Officer Mercer do physical counts and use the drone to get estimates.

Sgt. Baker reported that in this past year they culled 45 total deer. They processed 39 of them, the remaining were recovered the next day so they could not process them. There were 7 reported automobile strikes (not all will report them since insurance does not require that anymore), 5 were euthanized by officers. and they removed 16 deer. About 45 deer complaint/damage calls in past year. The processed meat was donated to a variety of places, including food pantries. Cost is \$150 per deer at a total of \$6750 for deer processing last year. Approximately 130 hours of time from officers. Deer culling in the budget, however, not itemized police time, that is just part of overtime costs. Total estimated cost for the program is about \$16,000.

Resident Question: Do we have any long-term plans to higher that number. Should we consider culling more. Part of our program was doing it on public property like Amberley green, but that was not working, now on private properties and that gets better results. We have to use spots that

are safe. Sgt Baker said the bulk die within 20 yards of where culled. They collect that night if possible.

We have submitted for culling 50 deer again this year from the ODNR. The committee discussed the official census count and do not feel we need to do that again this year, they were comfortable with the numbers the officers are getting and do not feel we need to spend several thousand dollars to hire a company for it. (It was 8K several years ago)

Keely Paul made a motion to Recommend to council for 50 deer to be culled again this year. Dara Wood Seconded the motion. Motion passed unanimously.

Meeting adjourned at 5:00pm

DRAFT