



Health, Education & Welfare Committee Agenda January 24, 2024 at 4:00 PM

Health, Education & Welfare Committee

Dara Wood, Chair
Keely Paul
Jay Shatz

Staff Liason

Scot Lahrmer, Village
Manager

MINUTES

1. Approval of minutes: November 6, 2023

TOPICS OF DISCUSSION

1. Interview of Human Rights Commission candidate: Jymi Bolden
2. Food Insecurity

ADJOURNMENT

Amberley Health Education and Welfare Meeting 11-6-23

Committee: Dara Wood, Chair, Keely Paul, Jay Shatz

Staff Liaison: Scot Lahrmer, Village Manager, Andy Kaake, Law Director

Present: Dara Wood, Keely Paul, Jay Shatz, Andy Kaake, Scot Lahrmer, Chris Fritsch, Mayor Tom Muething, Rabbi Matthew Kraus, Donna Hermann, Louis H. Katz, Ronna Willis, Officer Nick Mercer, Barbara Wallin.

Minutes were accepted as written from July 24, 2023 meeting.

Deer Culling: Each year we bring this before the committee to review to decide to continue our deer culling program or make changes. Chris Fritsch presented: the program started around 2007, culling plan was to reduce the number of deer in the village with goal to reduce yard damage, auto accidents, deer complaints. Worked well in the past, currently doing the culling in residential areas that have been pre-approved.

As part of the program we have done a deer survey every 3 years. It did not happen in 2023, but plan to do in 2024. The cost for the survey is \$7000. We did test a drone to see if we could do this on our own but that didn't work out. Not same technology. There was some discussion if the survey is necessary – it doesn't change how many deer we cull, that is based on our permit which is for 50 again. It is very expensive for the survey so maybe we want to consider doing it less frequently.

The culling is typically done from mid November through through March and is dependent on availability of officers and weather as it is done when temperature gets cooler, less people outside. Last year we culled 47 deer. There were not any complaints and feedback was positive as accidents and complaints were low again.

Goal from Ohio Dept of Natural resources like to keep at 11-14 deer per square mile – from, we are currently 45 deer per square mile so three times more. However, when we started it was Not the Village's goal to get to that ODNR numbers. We wanted to reduce the auto accidents and damage done. It has shown to reduce the numbers of auto accidents. Stats from 2023: 4 deer strikes, 6 deer had to be euthanized, 22 deer removal (from yards, streets, found in mornings). How do these numbers compare to 2022 numbers – 7 accidents, 8 euthanized, 23 removed in 2022. We also process the meat and donate it. This year 1400 pounds were donated to a couple of food banks.

Question as to use of a Gun vs cross bow – same essentially, but using a gun limits where they can do it. Done by sharp shooters with the cross bow and it is effective. They set up cameras to give some live feeds to determine good spots.

Question as to plan of doing sterilization – there was a pilot program in the state, only where authorized, limited success and very expensive so this is not something we will look into.

Jay Shatz made a motion to continue the deer management program in 2024 without doing the flyover this year 2024 and rely on the other information we accumulate and make a yearly decision as to whether we want to do another flyover because of the expense.

Second by Keely Paul.

Motion passes unanimously by the committee.

Item #2:

Human Rights Commission recommended changes to the non-discrimination ordinance and we had our Law Solicitor look into the language more. At the last meeting we stated we did not want to do anything that would put the village at risk financially or legally but the committee was interested in a stronger statement than what we had. Mr. Kaake had his law clerk look into what other communities have in place. There are probably 20 municipalities in Ohio that have codes, some do have them similar to Gulf Manor. He also found provisions from other codes that he felt would give our code more strength. Mr. Kaake drafted resolution that includes public accommodation, housing, employment and more and also allows someone to file a complaint and then the committee can decide what to do.

In this draft if a complaint procedure – the Human Rights Commission decides

1. That the complaint doesn't have merit and dismiss
2. To defer to other agencies (most fall under OCRC Ohio civil rights commission)
3. To refer to parties to mediation – (both would have to agree to mediation)
 - a. The Village would have to hire a private mediator (at a cost of about \$2500-5000)

if both don't agree to go to mediation, it is voluntary, we would say this may be able to be heard by ohio civil rights commission and give them the information to contact them to file complaint with them.

Is there any cost to the complainant to do mediation? If they bring a lawyer yes they would be responsible for paying for that.

Other charges for Amberley could be if commission needs Law solicitor to weigh in on the complaints.

Mr. Kaake took out the fines – to impose a fine we would have to do more than a quick investigation, so really have to hire someone to do a real investigation, it is the public records issue as well, they could appeal, what we could do may not be enough to really dissuade this from happening. Also then opens to legal cases and more expense. This way we say we think you may have a dispute – go to mediation, we pay for it because if the complainant had to pay they may not be able to do it, not fair to them.

Any complaint is public record, the response is public record. We can't take that out of it. With Mediation someone may argue that the mediation is public record – even though mediation is supposed to be confidential so we cant guarantee anything is kept confidential.

How is this draft different from current ordinance –

- makes mediation more of an option and AV pays for it
- Adds employment discrimination
- Religious exemption scope
- Nothing about education in this new one

Take this draft back to the Human Rights Commission and get their feedback on it and think about education piece and what that could/would look like.

Nov 28th 5pm next HRC committee meeting –

Meeting Adjourned 5:11



AMBERLEY VILLAGE, OHIO

HUMAN RIGHTS COMMISSION APPLICATION FORM

Amberley Village requires members of the Human Rights Commission to be residents of the Village.

Are you a resident of the Village? Yes ☒ No ☐

Name: JYMI BOLDEN

Address: 6711 MEADOWRIDGE LN

Phone: 513 - 404 - 5964

Email: PHOTOJ33@GMAIL.COM

Initial terms will be staggered between 1-3 years, with all subsequent terms being 3 years. Are you able to serve between 1-3 years? Yes ☒ No ☐

Experience and Interests

Please share any of your interests and/or experience which you would like us to consider:

Experience:

Interests:

Please share your volunteer experience and/or special skills which you would like us to consider:

Volunteer experience:

Special skills:

Why do you want to serve on the Human Rights Commission?

If you would like to provide other information that you would like to be considered, please attach additional documentation to this application.

Additional Information

Applicant's Signature

Date

To Apply:

Please direct completed form and any questions to Village Manager Scot Lahrmer at slahrmer@amberleyvillage.org or 513-531-8675.

JYMI BOLDEN

Jymi Bolden is a native of Cincinnati, Ohio. Since receiving a Bachelor of Fine Arts degree, majoring in photography, from the Art Academy of Cincinnati, he has enjoyed a successful career working both sides of the artist's fence. For more than 25 years he has combined the creative freedom of being a fine arts photographer with the discipline of working as a documentary photojournalist and commercial photographer.

For the first ten years of its existence, Bolden was the Photo Editor of *CityBeat*. His work has been recognized by the Society of Professional Journalists, with multiple First Place *News Photography* awards. Bolden's photos have been published in national media such as *Ebony* magazine, as well as a host of other publications.

As founder and principle photographer of Not On Fourth Street Gallerie Photography since 1986, Bolden has amassed a long and impressive list of commercial clients comprised of corporate and small businesses, community service organizations, arts and educational institutions, as well as individuals.

The fine art photography of Jymi Bolden has been exhibited in galleries as far away as Munich, Germany and Havana, Cuba. The museum and gallery exhibits and alternative-venue shows in which his work has appeared are too numerous to mention in this format. There is a multitude of his photos and drawings in museum, corporate and private collections.

Between freelancing and creating new work, Bolden has found time to give back to the community. He has sat on numerous arts organization committees and boards. He has participated in various local and regional arts and social initiatives. Bolden has also been a mentor and taught youth photography classes at the Cincinnati Art Museum, and local after-school programs. In 2009 he was inducted to the Cincinnati Scholarship Foundation Hall of Fame. In 2013 Bolden began moderating The Art of Photography class for the Osher Lifelong Learning Institute (OLLI), sponsored by the University of Cincinnati.

Bolden has been Gallery Director of Art Beyond Boundaries gallery since March, 2007. The gallery mission is to showcase the work of and promote the full inclusion of individuals with disabilities in the arts, both as participants and spectators.