



Compensation & Benefits Committee Agenda

November 8, 2023 at 4:30 PM

Compensation & Benefits Committee

Ben Hunt, Chair
Keely Paul
Rich Bardach

Staff Liason

Scot Lahrmer, Village Manager
Jenny West, Finance
Administrator

MINUTES

1. Approval of minutes: May 3, 2023

TOPICS OF DISCUSSION

1. Employee Holiday Gift Cards
2. Update on Succession Planning

ADJOURNMENT

Compensation and Benefits Committee Minutes

May 3, 2023

Attendees: Ben Hunt (Committee Chair), Richard Bardach (Committee Member), Keely Paul (Committee Member), Scot Lahrmer, Kathy Harcourt, Jenny West, Tom Muething, Emily Lehn, Brandi Perry

The meeting was called to order at 4:30 p.m. The minutes from the meeting of March 6, 2023, were approved.

Ms. Lehn and Ms. Perry from Horan presented the proposed employee health care plan renewal. After two years of no cost increases, this year the presented plan will include a 7.5% increase as a result of large claims last year as well as inflationary pressure. The dental/vision/life insurance prices will remain the same.

After discussion, Ms. Paul moved to recommend to Council the approval the presented employee health care plan. This was seconded by Mr. Bardach and approved by the committee.

There being no further business, the meeting was adjourned.

Ben Hunt

History of Council-Approved Gift Cards to Village Employees

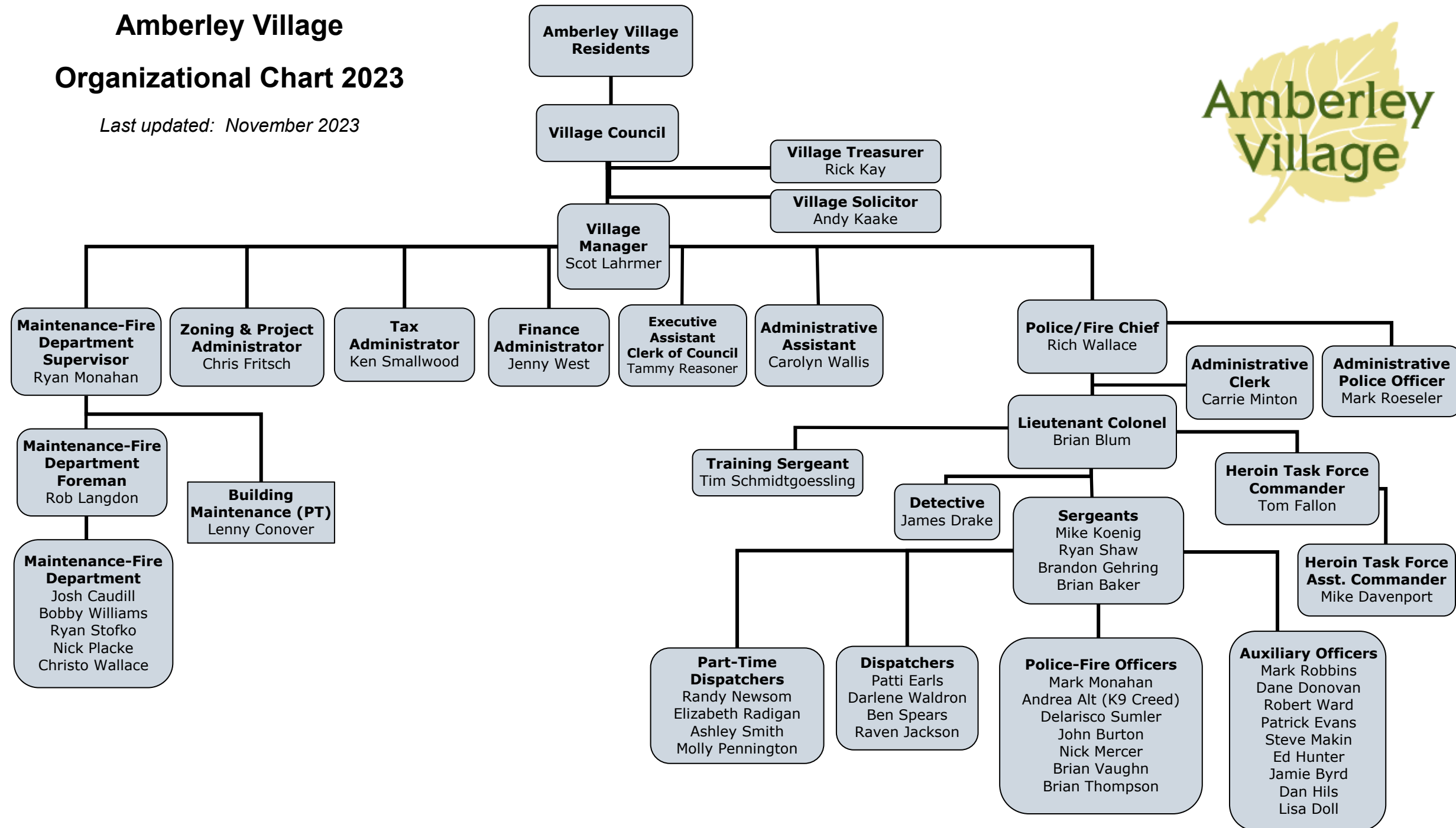
Year	Gift Card
2022	\$300*
2021	\$300*
2020	\$250*
2019	\$250*
2018	\$250*
2017	\$250*
2016	\$250*
2015	\$250*
2014	\$250*
2013	\$250*
2012	\$250*
2011	\$100
2010	\$100
2009	\$150
2008	\$150
2007	\$150
2006	\$150
2005	\$150
2004	\$150

*Employees have the option of receiving a gift card, cash, or a combination of the two.

Amberley Village

Organizational Chart 2023

Last updated: November 2023



10 YEAR POTENTIAL RETIREMENT SCHEDULE
Through Calendar Year 2033

<u>STARTING DATE</u>	<u>DEPARTMENT</u>	<u>ELIGIBLE</u>
07/08/96	Police/Fire	now
05/12/93	Police/Fire	now
02/10/98	Police/Fire	now
02/20/07	Police/Fire	now
09/21/00	Police/Fire	now
07/14/97	Police/Fire	now
05/10/91	Police/Fire	now
02/22/04	Police/Fire	now
01/03/21	Police/Fire	2026
05/26/15	Police/Fire	2026
06/13/05	Police/Fire	2026
08/06/07	Police/Fire	2028
10/13/09	Police/Fire	2028
07/11/05	Police/Fire	2029
07/21/14	Police/Fire	2030
02/13/98	Maintenance	2030
05/23/11	Administration	now
07/21/97	Administration	2023